

Transition Team Interest Form

The FBC Transition Team will be formed to facilitate the congregational input sessions. The purpose of the input sessions is to collect information from congregation members. This information will be used to develop a Congregational Profile and a Next Pastor Profile. These profiles will help inform the pastor search.

The Center for Healthy Churches recommends that for a church our size, a Transition Team of around nine people would be best. Based on work CHC has done with other churches, the estimated time commitment required of Transition Team members is listed below:

- Training- All Transition Team members are required to attend an orientation/training that takes about 3 hours
- Congregational input sessions- Team members will work with Dr. Queen from CHC to facilitate input sessions, gather information, enter and organize data. Plan for about 3 hours per week for 4 months for a total of 48 hours (potentially more).
- Developing Congregational Profile and Next Pastor Profile- This involves compiling the information collected into documents. These documents are usually 15-17 pages. The length varies on the amount of information collected. This process is estimated to take 16 to 25 hours.

Some of these responsibilities will be shared among the team members. Some members may work more hours than others. It is important that the Transition Team have some members who are proficient with technology, spreadsheets, data entry, and document creation programs like Word, Google Docs, etc. Some members need to be skilled at organizing information and writing reports. Some members need to be comfortable facilitating group input sessions. Not all members need to be able to do all these things but all members must be willing to invest time in the process.

If you are interested in serving on the Transition Team and able to commit the time required list your name below.

If you are interested in serving in a support role to the Transition Team (help set up for congregational input sessions, distribute materials during sessions, etc.), please list your name below. This role does not require the time commitment of Transition Team members but is a way to help the church with the congregational input session- no training required.